



# ESSENTIALS OF VIOLENCE PREVENTION AND INTERVENTION PROGRAMS

Protect International is pleased to present 5-Day Essentials of Violence Prevention and Intervention Programs. The workshop is taking place between 2-6 December 2024 via Zoom!

This workshop will provide you with essential knowledge and skills related to developing, implementing, operating, and evaluating comprehensive workplace violence prevention and intervention programs as outlined in international standards of practice. Specific topics to be covered include legal responsibilities, practice standards, policies and procedures, employee training, workplace investigations, fear management, information sharing, risk communication, management plans, and threat assessment teams.

The workshop comprises five 1-day modules. Although we have offered each of these modules before, at the request of our clients we are now offering them bundled as a 5-day course. You have the option of attending as many or as few 1-day modules as you want. Successful completion of each 1-day module will be recognized with a certificate. Those who register for all five 1-day modules will receive a 20% discount off the total price.

Thousands of professionals from hundreds of settings across the world have taken part in our workshops to date and the procedures developed by our Threat Assessment Specialists are among the most widely used in the field. Our workshops are the only ones in this field that have been subjected to systematic empirical research, and evaluations indicate that the vast majority of participants recommend our workshops.

The workshop will be facilitated by one or more of Protect International's Threat Assessment Specialists, who include **Drs. Stephen Hart, Kelly Watt, Randall Kropp**, **Kevin Douglas**, and **Brianne Layden**.

#### WHY ATTEND?

#### **DEVELOP YOUR SKILLS**

Build your expertise when making decisions about how to develop, implement, operate, and evaluate violence prevention and intervention programs.

#### **IMPLEMENT BEST PRACTICES**

Learn about essential information and best practices of violence prevention and intervention programs to help you prevent future harm to others and protect your organization from liability.

#### **NETWORK WITH OTHERS**

Strengthen your relationships with other professionals with a shared interest in and responsibility for violence prevention and intervention programs.

#### WHO SHOULD ATTEND?

This workshop is designed for professionals whose work involves risk assessment and management, including those working in criminal justice, security, victim services, forensic mental health, civil mental health, general health care, social services, human resources, occupational health and safety, and legal services.

## Workshop Overview

#### DAY 1

#### Legal Responsibilities

 Review legal duties and legal issues pertaining to workplace violence prevention and intervention programs

#### **Practice Standards**

 Identify the critical elements of comprehensive workplace violence prevention and intervention programs

#### DAY 2

#### Policies and Procedures

 Discuss potential solutions for organizations related to policies and procedures for workplace violence prevention and intervention programs

#### **Employee Training**

 Review the goals and content of programs for training employees to prevent violence using verbal and non-verbal skills

#### DAY 3

#### Workplace Investigations

 Learn about the purpose, nature, and process of conducting investigations related to workplace violence

#### Fear Management

 Learn about the nature of fear, the implications for safety, and strategies for managing fear and supporting victims and others

#### DAY 4

#### Information Sharing

 Review relevant legislation and general principles related to information sharing and workplace violence risk

#### **Risk Communication**

 Discuss principles for effective communication about workplace violence risk in verbal and written reports

#### DAY 5

#### **Management Strategies**

 Learn best practices for structuring and implementing immediate and long-term plans for managing workplace violence risk

#### **Threat Assessment Teams**

Identify challenging issues and promising practices related to establishing and operating threat assessment teams

#### **Daily Schedule**

The workshop runs from 9:00 am to 4:30 pm Pacific (PDT/Vancouver, BC, Canada) each day with 1-hour lunch break and two 15-minutes breaks

#### **Certificate of Completion**

Successful completion of each 1-day module will be recognized with a certificate.

#### **WORKSHOP INSTRUCTORS**

The instructors are internationally recognized experts in violence risk who work as Threat Assessment Specialists at Protect International. They have doctoral degrees in clinical-forensic or clinicalcommunity psychology. They are active and have played key roles in national and international professional associations such as the Canadian Association of Threat Assessment Professionals, the American Psychology-Law Society, and the International Association of Forensic Mental Health Services. Outside of Protect International, they hold appointments at organizations such as Simon Fraser University, the University of Oslo, Helse Bergen, and British Columbia Forensic Psychiatric Services. Collectively, they have authored or co-authored more than 1,500 books, chapters, journal articles, and presentations at scientific and professional meetings. They have received numerous awards and distinctions for their work.

The instructors have a combined total of more than 125 years of experience helping organizations around the globe to deal more effectively with violence risk in workplaces and other settings. They have experience working in diverse settings and with a broad range of violence, including intimate partner violence, stalking, sexual violence, elder abuse, self-directed violence, honour-based violence, and extremist violence. They are passionate about providing evidence-based knowledge and skills related to violence risk assessment and management that professionals can apply in practice. They are skilled and engaging presenters who have provided more than a thousand workshops around the world.

#### LOCATION

Virtual Attendance via Zoom 9:00 am to 4:30 pm Pacific (PDT) 2-6 December 2024

#### **REGISTER**

Submit your completed registration form via: Email: info@protect-international.com or online at: www.protect-international.com

#### COST

Per day \$500 CAD + GST

or

Per week (20% off) \$2000 CAD + GST

#### DISCOUNT

#### **CATAP Discount**

Members in good standing receive a 10% member discount

#### Student Discount

Graduate students in full-time professional training programs receive a 50% student discount

#### **Group Discount**

Groups of 5 or more: free registration for every fifth person from the same institution

Costs include all materials

**REGISTRATION DEADLINE: 23 November 2024** 

#### **REGISTER**

Submit your completed registration form via:

Email: info@protect-international.com or online at: www.protect-international.com

#### **QUESTIONS?**

Phone: +1 (778) 819 7036

E-mail: info@protect-international.com





### **REGISTRATION**

#### TO REGISTER ONLINE

#### **CLICK HERE**

# TO REGISTER BY E-MAIL SUBMIT THIS FORM TO INFO@PROTECT-INTERNATIONAL.COM

BILLING INFORMATION	REGISTRATION FEES	
Name	Per day	\$500 CAD + GST
Organization	or	
Title	Per week (20% off)	\$2000 CAD + GST
Email	# days =	
Phone		
Address		
	If paying by cheque please submit payment to:	
PAYMENT TYPE (PLEASE CHECK ONE)	Protect International Risk and Safety Services Inc.	
VISA	736 Granville Street, Suite 210	
MasterCard	Vancouver, British Columbia	
Credit Card #:	V6Z 1E4	
CCV #:		
ExpiryDate: /		
Authorizing Signature:		
Cheque		
PO#:		
PARTICIPANT INFORMATION		
NOTE: Free registration for every fifth person from the same	ne institution.	
1. Name:	Email:	
Title:	Phone:	
2. Name:	Email:	
Title:	Phone:	
3. Name:	Email:	
Title:	Phone:	
4. Name:	Email:	
Title:	Phone:	
5. Name:	Email:	

#### **CANCELLATION POLICY**

Title:

Cancellation of registration must be received in writing. If notice of cancellation is received 4 weeks or more before the start date of the event, 90% of the registration fees will be refunded; if notice of cancellation is received within 4 weeks of the start date of the event, 75% of the registration fees will be refunded.

Phone: