



## SEXUAL VIOLENCE IN HIGHER EDUCATION CONFERENCE AGENDA

Bow Valley College is pleased to present this 1-Day Conference and 2-Day Workshop in partnership with Protect International Risk and Safety Services Inc.

9:00 - 9:15

Welcome

9:15 - 10:30

Cutting edge topics: Information sharing and parallel investigations  
Dr. Stephen Hart, Protect International

10:30 - 11:00

BREAK

11:00 - 12:00

Legally supported investigations of sexual violence  
Ms. Christine M. Thomlinson, Rubin Thomlinson LLP

12:00 - 1:00

LUNCH

1:00 - 2:15

An introduction to triage, assessment, and management of risk for sexual violence  
Dr. Kelly Watt, Protect International

2:15 - 2:45

BREAK

2:45 - 4:00

Challenging issues and promising practices: Sexual violence in higher education  
Ms. Lynn Connell, Bow Valley College  
Acting Staff Detective David Keagan, Calgary Police Service  
Ms. Christine M. Thomlinson, Rubin Thomlinson  
Dr. Stephen Hart, Protect International  
Mr. Raymond Boudreau, MacEwan University  
Ms. Shelly Peyton-Holt, Red Deer College

4:00 - 4:15

Wrap Up

## Hosts

### Bow Valley College



As Alberta's largest comprehensive community college and a proud partner in Campus Alberta, Bow Valley College serves 15,000 learners each year in Calgary and throughout southern Alberta. We offer year-round career certificate, diploma, post-diploma and post-baccalaureate programs as well as high school upgrading and English language learning.

Bow Valley College is engaging in various research projects across several major disciplines, developing an innovative education-technology business accelerator called Pivot-Works, and helping to shape the future of college education by implementing industry recognized micro-credential programs.

We also offer a range of career services, and specialized services to support newcomers to Canada with securing viable careers and professional accreditation. Bow Valley College delivers programs and skills that make you think in new and creative ways, removing barriers to fulfilling and lasting employment, all in the pursuit of getting every learner 'work ready'. In fact, 85 per cent of our graduates find jobs in their chosen career within six months of graduation and 92 per cent of our graduates are satisfied with their learning experiences. Fast, focused, and flexible – that's the reality of a Bow Valley College education.

### Protect International Risk and Safety Services Inc.



**PROTECT INTERNATIONAL  
RISK AND SAFETY SERVICES**

Protect International is a leading provider of services and products related to violence risk assessment and management. We help organizations and professionals to deal with violence risk more effectively. We also handle cases on their behalf. We prevent violence and repair its harmful effects in a way that respects people's rights and dignity and is in full compliance with applicable law.

Our clients come from many different sectors including higher education, human resources, corporate security, law enforcement, national security, corrections, health care, law, and social services. Our expertise is internationally recognized, as we have developed some of the world's most popular and best validated risk assessment tools, we publish widely on issues related to risk assessment and management, and we play leading roles in relevant professional associations. Our reach is global as we have delivered services and products in 52 countries.

We are passionate about the prevention of sexual violence in higher education in light of the prevalence and seriousness of sexual violence on campus settings, as well as the complexity of these settings and the unique challenges they face. We have developed the Risk for Sexual Violence Protocol (RSVP), a structured professional judgment guideline for comprehensive assessing and managing sexual violence. We have used the RSVP in evaluations for many years, have conducted research evaluating its usefulness, have trained diverse professionals in its use, and have given expert testimony about and based on it.

# Presenters

## Keynote Speakers



### **Dr. Stephen Hart**

Director, Protect International Risk and Safety Services Inc.

Dr. Stephen Hart is a Professor in the Department of Psychology with Simon Fraser University, a Visiting Professor in the Faculty of Psychology at the University of Bergen in Norway and works as a Threat Assessment Specialist at Protect International Risk and Safety Services Inc. His expertise is in the field of clinical-forensic psychology, with a special focus on the assessment and management of violence risk and psychopathic personality disorder.



### **Dr. Kelly Watt**

Director, Protect International Risk and Safety Services Inc.

Dr. Kelly Watt works as Threat Assessment Specialist at Protect International Risk and Safety Services Inc. and a Workplace Consultant at Competence Center Bergen. She is a member of the Mental Health, Law, and Policy Institute at Simon Fraser University. Her expertise is in the field of clinical-community-forensic psychology, with a special focus on violence risk assessment and management, victim safety planning, coordinated community responses, and threat assessment teams.



### **Christine M. Thomlinson**

Owner/Partner, Rubin Thomlinson LLP

Christine Thomlinson, BA, LL.B, is the co-founder and co-managing partner of Rubin Thomlinson LLP, recognized in 2018 by Canadian Lawyer Magazine as one of the top 10 Labour and Employment Law Boutiques in the country. Regularly appearing on the Best Lawyers and Leading Practitioners lists in Canada, Christine is recognized as one of Canada's leading employment lawyers. Christine is considered a leading authority in workplace harassment, workplace investigation and workplace reviews. Christine and her colleagues work across the country and have conducted various high-profile investigations/reviews in workplaces.

## Panel Members



### **Lynn Connell**

Learner Success Services Director, Bow Valley College

Lynn has worked in student services for over 20 years with oversight of a wide array of services from recruitment to retention. With Lynn's leadership, Bow Valley College has developed a comprehensive holistic approach to support services focused on professional development and service innovation. Lynn also provides leadership and oversight of the learner conduct and sexual violence policies and procedures, education and response coordination, at-risk learner support and threat assessment. She has participated in and supported the provision of training opportunities for herself, her team, and colleagues within Alberta and across Canada related to violence risk assessment and management.

## Panel Members



### **David Keagen**

Detective, Calgary Police Service

Det. Keagan is a 17 year member of the Calgary Police Service, Domestic Conflict Unit, currently in his second year as the senior detective in charge of sensitive domestic violence investigations involving: law enforcement; high profile stalking incidents; and international parental abductions. The Domestic Conflict Unit is involved in all high risk (mortality) DV investigations that also include elements of stalking, sexual violence and child abuse resulting from the breakdown in familial relationships. Det. Keagan is also a part-time instructor with Bow Valley College – Law Enforcement program.



### **Raymond Boudreau**

Director of Security Services, MacEwan University

Ray is a 26-year veteran of the RCMP who retired in 2002 after serving 7 different communities in Alberta. Since then, Ray has held positions at the City of Spruce Grove and the Edmonton John Howard Society. He has been the Director of Security Services at Grant MacEwan University since 2010. Ray has conducted investigations and assessments; developed policies and procedures; implemented programs and conducted training related to family violence, sexual violence, harassment and bullying, and substance abuse. Ray has received several honours and medals for his service and bravery in policing and hockey.



### **Shelly Peyton-Holt**

Manager of Health, Safety and Wellness, Red Deer College

As the manager of Health, Safety and Wellness, Shelly is responsible for health and safety issues facing both the academic and business operations at Red Deer College. Shelly received her MA in Education from San Diego State University. She is a member of the Red Deer College Threat Assessment Team. The team has developed procedures to respond to threats and allegations of sexual violence including violence risk triage, investigations of past conduct, and investigations of future risk. Shelly has completed foundational and specialized training related to assessing and managing risk for general violence, intimate partner violence, stalking and sexual violence.